

Research on the Professional Facilitator Certification Opportunities

Gifts of all three:

- All test against excellent facilitation standards
- All require one to put a body of work together
- All 3 offer two assessors perspectives of your work.
- All 3 are international certifications

Difference

- CTF and CPR – assessors engage with you, ask you questions....CMF works with video observation.

	CPF (Certified Professional Facilitator)	CMF (Certified Master Facilitator)	CTF (Certified ToP Facilitator)
Authority & Additional information	International Association of Facilitators www.iaf-world.org	The International Institute for Facilitation www.inifac.org	Institute of Cultural Affairs www.ica-usa.org
Uniqueness	<ul style="list-style-type: none"> • 1999 official launch • Requires re-certification every 3 years • Website – IAF joining 500 + 	<ul style="list-style-type: none"> • 2003-4 official launch • “Advanced” certification • Re-certify very 3 years • Website – 11 CMF 	<ul style="list-style-type: none"> • 2005 official launch • MToP program optional support for the CTF journey • Facilitation competencies include the 6 IAF CPF competencies plus excellence in ToP Group Facilitation Methods
Cost	\$1500- \$400 with application	\$900 – with application	\$1200 - \$100 with application
Requirements to get certified	<ul style="list-style-type: none"> • Demonstrate 7 gigs in last 3 years • 1 elaborated on in demonstrating the competencies • 1 day in a central site – 2 interviews/ 1 30 minute facilitation of a predetermined topic 	<ul style="list-style-type: none"> • Demonstrate 30 gigs in last 3 years, min 5 organizations • Primary facilitator in 15 sessions • 5 letters of reference • CPF facilitators receive credit for 15 facilitations • 30 minute video facilitation of a predetermined topic(in own location is submitted for assessment 	<ul style="list-style-type: none"> • Completion within 2 years • Portfolio completion – demonstration of 7 competencies • 2 mentor On-site observations/surveys • 5 client references/surveys
Gifts	<ul style="list-style-type: none"> • Facilitators together for one day in the same room...sharing ideas, information, and support and building relationships while waiting for their interviews. • The assessment itself is the learning experience. 	<ul style="list-style-type: none"> • Ability to see self on video • No need to travel for the assessment • The assessment itself is the learning experience. 	<ul style="list-style-type: none"> • The preparation, support, on-site observation, coaching – • This whole 1 to 2 year process involves or IS a learning journey.